

give

purpose

beauty

dignity

hope



CHRISTIAN WOMEN'S
JOB CORPS®
a ministry of WMU®

MINISTRY

REVIEW

equipping women with job
skills and life skills in a
Christ-centered
environment

2016-2018 YTD

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Statistical information is tracked for reporting and grant purposes. Volunteer and constituents participate in bi-annual surveys, and all information from surveys have statistical validity with a 95% confidence level in the results based upon number surveyed

Dear Friends,

God teaches us to live in this present moment – and appreciate the blessings that are in front of us! Together we see the lives of women powerfully transformed in a significant manner as only God can accomplish! Thank you for your contribution and support to this ministry.

The fruition of your ongoing prayers continues to produce measurable outcomes with lasting magnitude. As you review this report, please look at the women you impacted. Their faces are full of joy and display confidence knowing they have gained practical skills for life and employment. Our graduates gain satisfaction knowing they can move to financial self-sufficiency through employment and have a richer relationship with Christ. Thank you!!!

We see women transformed in two major ways: through employment training resulting in a job and personal spiritual growth.



Grace Lewis, Trakisha Clay, Sherry Skinner, Slade Clyde

Christian Women's Job Corps continues to be blessed!

- We are energized by the generosity of First Baptist Church in supporting our relocation to the building they own at W. Ferguson Street. The move allows us to labor with other nonprofits in downtown Tyler to enrich those we serve.

- In 2018, through partnerships with Leadership Tyler #31 and All Saints Episcopal School, CWJC added two high school students to the Board of Directors – young women with fresh ideas and a commitment to helping other women. Grace Lewis created the Ministry Review you are reading, and Slade Clyde took photographs and created the video used in CWJC's presentation to United Way of Smith County. Our newest Board members serve in the community as well as hone their own leadership and presentation skills, while teaching us how to reach a larger audience of women.

- Renowned author, lecturer and consultant Grace Killelea, donated several copies of her book *The Confidence Effect* for our virtual library and as gifts to student leaders in each class.

- Volunteer Judy Nicholls serves as the Volunteer Engagement Coordinator and helps with training, recruitment and retention of our volunteers. CWJC continues to be a volunteer-led ministry and it is important that volunteers know they have a voice.

- Spiritual growth explosion with 37 women experiencing salvation through Jesus Christ in 2017-2018 YTD

Please join us in changing a small piece of the world here in Smith County. We couldn't do this work without you.

It's all His,

Sherry Skinner



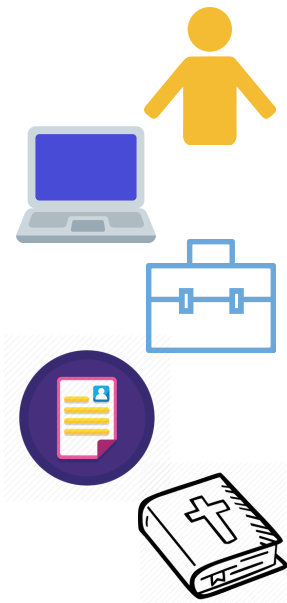
WHO WE ARE: Our Mission

The Christian Women's Job Corps of Tyler, Inc. equips women with job skills and life skills in a Christ-centered environment

WHAT WE DO: Our Programs

We help women in crisis or chronic situations, including poverty, find their personal power and self-sufficiency by becoming adequately trained to secure employment. We nurture an environment in which women create their personal life plan, including strategies to adapt to life, securing a job paying a living wage, as well as higher education, if desired. Often, women struggle to find jobs due to lack of skills, a deficiency in computer literacy, and inability to create a plan to become self-sufficient. Our job training and life skills coursework prepares women to confidently find employment with skills and abilities employers in Smith County desire.

SPRING SESSION: February-May and **FALL SESSION:** September-November
January and June SESSIONS: Level II Instruction



Computer Skills: keyboarding, MS Word and Excel, internet navigation, Quickbooks (Level II only)

Job Training: Making yourself a valuable employee, job retention, and promotion

Ageless Resume Writing and Cover Letter: how to highlight your strengths and get hired

Interview Skills: how to respond to a prospective employer with confidence and quantified skills; practiced behavioral interview skills

Life Skills: Keeping your personal life in order so you don't lose your job when life falls apart

Bible Study: how to apply Biblical principles to life's problems, Godly character, integrity and honesty

Encouragement: new friends that will encourage and support you in your professional goals and serve as a mentor

Job Search: guided help for seeking and applying for jobs

HOW WE OPERATE: Our Core Values

- Biblically-grounded and Christ-centered
- Volunteers empowered to utilize skills, talents and giftedness to educate, inspire, train, and support students
- Fiscally sound decisions today for planned growth tomorrow
- Drive for excellence, not perfection
- Exemplify servant- leadership

WHAT WE STRIVE TO ACHIEVE: Our Priority Outcomes

- Growing Faith in the Lord Jesus Christ
- Employment Secured
- Resilience to Life's Difficulties
- Strategic Life Plan
- Secondary Education

“For I know the plans I have for you, “ declares the Lord, “plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call upon me and come and pray to me, and I will listen to you. You will seek me and find me when you seek me with all your heart.” Jeremiah 29:11-12

Key Highlights:

Strategic Plans

- Relocation from W. Locust Street and 2,400 sq. ft. to W. Ferguson Street location and 6,000 sq. ft. facility
- Generosity of Anonymous Donors permitted Board of Directors to develop a visionary plan for future growth
- Continuous improvement loop for curriculum and program change as needed
- Organizational succession planning for a solid foundation



Strengthen Future

- Two All Saints Episcopal high school students joined the Board of Directors
- Enhanced training for all volunteers in each educational sector
- Recruit graduates as volunteers to pay-it-forward to upcoming students
- Computer laboratory instruction provided by intern from UT of Tyler
- Developed new volunteer role of Volunteer Engagement Coordinator



Broaden Community Engagement

- Strengthened relationships with nonprofits in Smith County by hosting first Hiring Fair with Salvation Army, East Texas Cornerstone Assistance Network and Goodwill Industries of East Texas
- Community engagement fortified by partnerships made through Leadership Tyler Class #31
- Community awareness enhanced through relationships with United Way of Smith County, Charity BBB, Chamber of Commerce and Guidestar
- Graduation and commencement in both English and Spanish



Expand the Impact

- Collaboration with Samaritan Counseling for onsite counselor to be available for students
- Grant award of \$64,582 from Women's Fund of Smith County for expansion at new location
- Partnership with downtown nonprofit neighbors: PATH, Bethesda Clinic, the Crisis Center, and the Literacy Council
- Reach the largest possible number of women in need with our Employment Training Program



give purpose

98%

of clients
recommended the
program to other
women

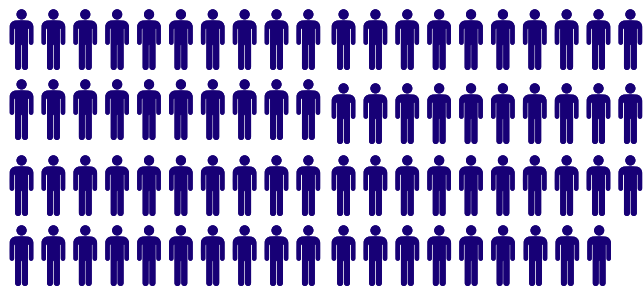


In 2017

76%

of women secured
employment
within the training
period





89% of students completed
the full training
program in 2017



Since 2000 – almost 1,900 women have
been educated

In 2017
6,000
hours were given by volunteers



Women's Fund
grant award

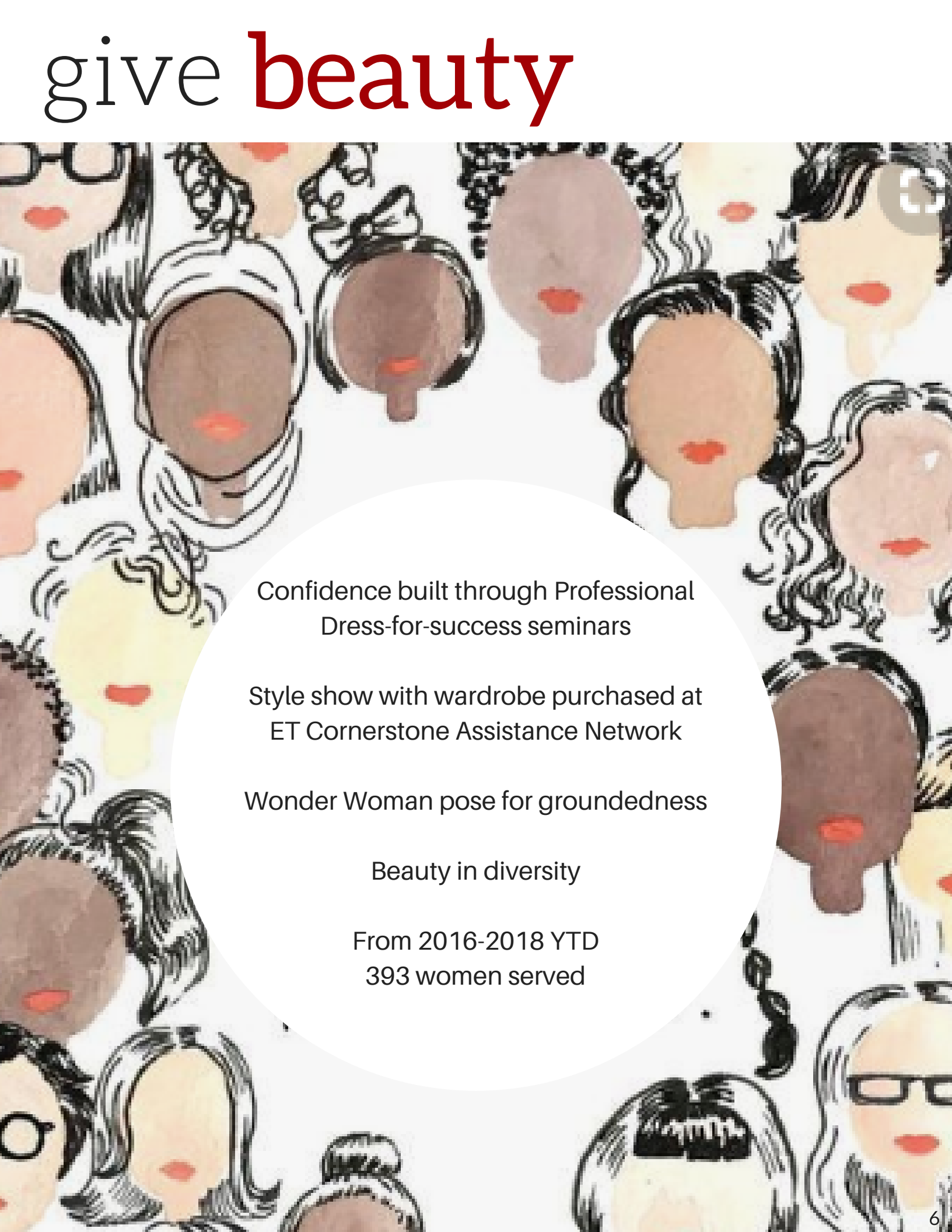
The Christian Women's Job Corps of Tyler wishes to thank The Women's Fund of Smith County for the \$64,582 grant award. The generous grant award permits CWJC to move forward with our PLANNED RENOVATION AND EXPANSION OF SERVICES in 2018.

The building renovations include architectural renderings for maximization of space and bringing all electrical, wiring and computer laboratory configurations sufficient to handle additional computers. The 2018 planned expansion to a facility of 6,000 sq. ft., allows for an on-site counseling room, virtual technology library, hosting hiring fairs with business and industry in Smith County for the onsite hiring of alumni and students. A fully equipped training room will include laptop computers, software and security, as well as employment training curriculum. Building safety and security is paramount and will be updated. Future planning includes offering a path for Microsoft certification in Word and Excel. When the project is fully completed, The Women's Fund of Smith County in partnership with CWJC, will substantially increase the number of women receiving Employment Training.

We teach women to become their own inspiration - "I did it!" There is a support system of job coaches, personal mentors and practical lessons from personal budgeting, car repair, to preparation for college entry. Women's Fund – we are humbled by your generosity. Thank you! <https://womensfundsc.org/>

give
purpose

give beauty

A background illustration featuring a collage of diverse women's faces. The faces are rendered in a sketchy, hand-drawn style with various skin tones (brown, tan, yellow, pink), hair styles (curly, straight, braided), and accessories (glasses, headbands). The faces are arranged in a circular pattern, creating a sense of unity and diversity.

Confidence built through Professional
Dress-for-success seminars

Style show with wardrobe purchased at
ET Cornerstone Assistance Network

Wonder Woman pose for groundedness

Beauty in diversity

From 2016-2018 YTD
393 women served

give beauty

"I have found
beauty in the
world again!"

Genevieve

We love Genevieve G. and her beautiful French accent. "When I started at CWJC it was a very, very bad situation that brought me to Christian Women's Job Corps. I am from Canada and had no family here in Tyler. I found myself in an unsafe home situation which was frightening. I had no job, no skills, no confidence, no money, no friends – only fear and a feeling of hopelessness. I started attending the training program and learned so much!

First, I learned to see myself the way God sees me. I learned that I could learn!

I was taught how to set healthy boundaries, and the practical tools necessary to get a job and make good choices to change my circumstances.

Although I was still afraid, slowly my life began to change. Gaining computer skills was so important. I was able to find a job before I graduated. I now work for a local French restaurant, love what I do, travel and help train new employees. I also work as a computer teacher at CWJC in our evening classes. CWJC gave me so much more than employment training – it gave me confidence, knowledge and a safe place to grow. I have found beauty in the world again! Thank you!"

give **dignity**

Graduation
with skills for
**lasting
employment**

Revenue
contribution to
community

Hand Up
not a Hand out





Dr. Lucille O'Neal is more than just Shaquille O'Neal's mother. She was in Tyler for a conference and decided to stop by Christian Women's Job Corps to meet and speak with the women in our program. Her insights and stories on overcoming obstacles with the help of God truly left a lasting impact on the women. Dr. O'Neal generously donated an autographed copy of her book to each CWJC graduate in the Spring 2018 session.

"I began my journey with CWJC as a volunteer teaching Jobs for Life in 2016. As a first-time volunteer, you are excited to contribute so that someone in need can be inspired or their life improved. Even after a short amount of time, you realize that you are the one being inspired. Your life is being greatly improved.

Giving dignity is at the very core of every program provided. Dignity is defined as "a sense of pride in oneself." When women come through our doors, they are often insecure, afraid, and feeling of little value to their families or the world. As they progress through our program, they learn the essential job skills and computer skills necessary to become gainfully employed and lift themselves from poverty, while also discovering who they are in Christ. They uncover their own unique talents, skills, and gifts.

I transitioned from a volunteer to serving as the Site Coordinator. I am, however, still inspired on a daily basis by the strength, beauty, and dignity of our graduates."



Jana Cilliers, Site Coordinator at Christian Women's Job Corps of Tyler

give dignity



give hope

meet trakisha clay
the face of homelessness in
Tyler

“Hi, my name is Trakisha Clay and I graduated from Christian Women’s Job Corps on May 8th. When I walked to CWJC, I was homeless and living under the Bridge. I don’t regret this experience, for it has helped shape the woman that God has before you today. I WAS the face of homelessness in our community.

I came to CWJC in January, and felt immense love, friendship and received an excellent education. I learned to write an ageless resume, successfully interview, and how to confidently and professionally present myself to get a job.

My husband and I are now both employed and no longer homeless. The employment training program valued me as a person. I currently work for two employers in Smith County – Hangers of Hope and The Hamptons Senior Living.

I now shake hands with people in our community who do not avoid eye contact with me, or, tell me ‘Oh, I’m so sorry.’ Instead, I meet people who look at me with tears in their eyes and say, ‘I’m so proud of you!’ I can tell you that when you have felt hopeless, having someone believe in you and share your joy in finding a job is priceless! I no longer feel the shame of being less-than. Thank you!”

give hope

the power of you

Volunteers

98 volunteers in 2017
5,948 volunteer hours in 2017
48 Mentors

Partners

Junior League of Tyler
United Way of Smith County
Brookshire's Grocery Company
East Texas Communities Foundation
Anonymous Foundation
TransCanda Charitable Fund Grant
South Tyler Rotary
Women's Fund of Smith County
East Texas Cornerstone Assistance Network
First Baptist Church of Tyler
Goodwill Industries of East Texas
Pollard United Methodist Church
Bethesda Clinic
Fifth Street Presbyterian Church
PATH
Flint Baptist Church
Salvation Army
Southside Baptist Church
Crisis Center of East Texas
Green Acres Baptist Church
South Springs Baptist Church
Lanes Chapel UMC
Trinity Lutheran Church

135

individual donors

\$525

average annual donor gift

25%

increase in new donors

Funding Sources in 2017

\$258,977

Grants	1%
Foundations	10%
Individuals	58%
Corporations	1%
Program Fees	1%
Special Events	1%
United Way of Smith County	3%
Churches/Civic Groups	25%
Total	100%

SCHEDULE OF ACTIVITIES

For the Years ended December 31, 2016 and December 31, 2017

SUPPORT AND REVENUE	2016	2017	\$ Change
Contributions/Foundations/Grants	\$177,254	\$221,460	
Program service revenue	1,941	2,530	
Investment Income	196	-8,279	
Other Revenue	250	1,134	
Total Support and Revenue	\$179,641	\$216,845	\$37,204
EXPENSES			
Grants and similar amounts paid	0	\$11,427 *	
Program Services	80,376	83,691	
General and Administrative	90,653	88,246	
Total Expenses	\$171,029	\$183,364	\$12,335
*CWJC Lindale launch			

STATEMENT OF FINANCIAL POSITION

As of December 31, 2016 and December 31, 2017

ASSETS	2016	2017	\$ Change
Cash	\$140,547	\$140,584	
Fixed Assets, net	21,305	46,864	
Other Assets	200	5,968	
Total Assets	\$162,052	\$193,416	\$31,364
LIABILITIES and EQUITY			
Accrued Expenses	2,083	0	
Total Liabilities	-2,083		
Equity -Unrestricted	151,357	\$159,935	
Net Income	8,612	33,481	
Total Equity	\$159,969	\$193,416	\$33,447
Total Liabilities and Equity	\$162,052	\$193,416	

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Connect With Us

LEADERSHIP TEAM

Sherry Skinner Executive Director
Jana Cilliers Site Coordinator

sherry.skinner@cwjctyler.org
jana.cilliers@cwjctyler.org

2018 BOARD OF DIRECTORS

Bryan Campbell, Board Chair
Nancie Pritchard, Board Vice Chair
Janet Gadt, Treasurer
Shelley Judd, Secretary
Gay Brookshire
Cecelia Ellis
Ivette Zavarce
Patricia Galdamez
Pauletta Bonner
Grace Lewis
Slade Clyde
Michael Cichowicz

2017 BOARD OF DIRECTORS

Gay Brookshire, Board Chair
Nancie Pritchard, Board Vice Chair
Janet Gadt, Treasurer
Cecelia Ellis, Secretary
Shelley Judd
Ivette Zavarce
Patricia Galdamez
Linda Alden
Randy Goad
Montreece Soares
Autumn Hanson





2017 theme – **Overcomers**
2018 theme – **The Year of No Fear!**



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903-592-4693 www.cwjctyler.org

Graphics designed by Grace Lewis (Board Member)